

(Subject to Approval)  
**CITY OF SWISHER, IOWA**  
**SPECIAL COUNCIL MEETING MINUTES**  
**DECEMBER 5, 2023**

**Call to Order:** Mayor Pro-tem Michael Stagg called Special Council Meeting to order at 6:30 p.m. on December 5, 2023 at Swisher City Hall, Swisher IA.

**Council Present:** Rebekah Neuendorf, Adam Roeder, Michael Stagg. Absent: Kody Pudil and Mary Gudenkauf. Mary Gudenkauf arrived at 7:37 p.m.

**Also present:** City Clerk/Finance Officer Tawnia Kakacek.

**Agenda:** Motion by Roeder, seconded by Neuendorf to approve the agenda. Roll call for vote was taken. All ayes. Absent: Gudenkauf and Pudil. Motion carried.

**Interview Applicants:** Mayor Pro-tem Stagg noted the applicant picked would be contacted by Mayor Taylor either tonight or tomorrow and Council would approve the resolution to hire at the December 11, 2023 Council Meeting. Applicants presented signed requests to go into closed session for interview. Motion by Neuendorf, seconded by Roeder, to go into closed session pursuant to Iowa Code, Section 21.5(1)(i). Roll call vote was taken. All ayes. Absent: Gudenkauf, Pudil. Motion carried. Council went into closed session at 6:32 p.m. Council came out of closed session at 7:33 p.m. Gudenkauf arrived at 7:37 p.m. Council went over applicants and decided to have the Mayor Taylor extend offer to Shelly Annis with hourly pay of \$24.00 per with pay increase July 1<sup>st</sup> which would be after the 90-day probation period. If Annis didn't take offer, they would offer it to applicant #3. Mayor Taylor arrived at 7:58 p.m. Mayor called Annis and with proposed offer from above. Annis accepted offer.

**Adjournment:** Motion by Neuendorf, seconded by Roeder to adjourn. Call for vote. All ayes. Motion carried. Meeting adjourned at 8:09 p.m.

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Tawnia Kakacek, City Clerk/Finance Officer

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Michael Stagg, Mayor Pro-tem