

(Subject to Approval)
CITY OF SWISHER, IOWA
SPECIAL COUNCIL MEETING MINUTES
FEBRUARY 1, 2022

This meeting was also held electronically. Anyone could attend in person, dial-in or connect electronically to hear the meeting.

Call to Order: Mayor Taylor called Special Council Meeting to order at 6:34 p.m. on February 1, 2022, at Swisher Library, Swisher IA.

Council Present: Kris Heims, Kody Pudil, Michael Stagg. Attended by Zoom: Mary Gudenkauf and Rebekah Neuendorf.

Also present: City Clerk/Finance Officer Tawnia Kakacek, Communication Coordinator Julie Persons.

Agenda: Motion by Stagg, seconded by Heims to approve the agenda. Call for vote. All ayes. Motion carried.

Interview Applicants for Superintendent of Public Works Position: Mayor and Council interviewed Applicant #5 in open session as did not request closed session for interview. Mayor and Council interviewed Applicant #6 in open session as did not request closed session for interview. Applicant #7 presented signed request to go into close session for interview. Motion by Pudil, seconded by Stagg, to go into closed session pursuant to Iowa Code, Section 21.5(1)(i). Roll call vote. All ayes. Motion carried. Mayor and Council went into closed session at 7:11 p.m. with Applicant #7. Mayor and Council came out of closed session at 7:46 p.m.

Resolution No. 2022-03-Hire Superintendent of Public Works. Mayor asked Council if they wanted to extend the search for position or decide from this list of applicants. Council liked the candidates they interviewed and didn't want to extend the search. After lengthy discussion of applicants, Pudil moved, seconded by Neuendorf, to approve Resolution No. 2022-03 entitled "A RESOLUTION APPROVING HIRING THE SUPERINTENDENT OF PUBLIC WORKS FOR CITY OF SWISHER, IOWA" to Justin Fields at hourly rate of \$24.00, as well as \$900 per month stipend in lieu of health insurance and short-term disability with other required city benefits. After more discussion, Stagg moved, seconded by Pudil to amend motion to authorize the Mayor to negotiate hourly wage up to \$25.00 per hour. Roll call vote for amendment to original motion. All ayes. Amendment to motion carried. Roll call vote for Resolution NO. 2022-03 including amended motion. Ayes: Gudenkauf, Heims, Neuendorf, Pudil, Stagg. Nays: None. Resolution No. 2022-03 passed.

Motion by Gudenkauf, seconded by Pudil to adjourn. Call for vote. All nays. Motion failed. Council decided they wanted the Mayor to call Fields and present the job offer before adjournment.

Mayor called Fields and Fields was going to get back to him with more questions about the vacation not given until after worked a full year. Mayor noted the vacation not given until employee works a full year has been a contention with all the applicants and council had started to work on it. He and the City Clerk will put together a proposed benefits plan changing the vacation accrual and present to council.

Adjournment: Motion by Pudil, seconded by Stagg to adjourn. Call for vote. All ayes. Motion carried. Meeting adjourned at 8:49 p.m.

Tawnia Kakacek, City Clerk/Finance Officer

Christopher Taylor, Mayor