Call to Order: Mayor Christopher Taylor called Special Council Meeting to order at 5:00 p.m. at Swisher City Hall, Swisher, Iowa on February 22, 2019.

Council Present: Jerry Hightshoe, Rebekah Neuendorf, James Rowe, Mike Stagg. Absent: Mary Gudenkauf.

Also present: City Clerk Tawnia Kakacek.

Agenda: Motion by Neuendorf, seconded by Hightshoe to approve the agenda. Call for vote. All ayes. Absent: Gudenkauf. Motion carried.

Consider Additional Action on Hiring Superintendent of Public Works: Mayor reported the person that was approved to hire for this position, declined the offer. Council directed Mayor to call him tonight to see if city offer the budgeted wage with reduced overtime, would he accept offer and relocate. Mayor called McGrory and he declined again but wanted to be considered for the mowing position. It was noted the part-time staff needs to be trained on wastewater testing so can test every other weekend and fill in when superintendent gone. Discussed revamping the job description in the future. After discussion, Neuendorf moved, seconded by Rowe, to re-advertise this position with the following changes and additions: hiring at $18.50 per hour, $700 monthly stipend for insurance, IPERS and short-term disability insurance provided, experience with heavy equipment required, experience with Grade 2 wastewater plant preferred and willing to work toward Grade 1 Wastewater Certification and be willing to relocate within 45 days of job offer if not within 15 minutes of city so can respond to snow removal, emergencies, etc. Roll call vote was taken. All ayes. Absent: Gudenkauf. Motion carried. Kakacek will contact current applicants and let them know of the changes and see if they are still interested.

Adjournment: Motion by Rowe, seconded by Stagg to adjourn. Call for vote. All ayes. Absent: Gudenkauf. Motion carried. Meeting adjourned at 6:35 p.m.

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Tawnia Kakacek, City Clerk, Finance Officer  Christopher Taylor, Mayor